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| **Equality and Diversity Monitoring Form** |
| **The Royal Academy of Dance (RAD) is working towards ensuring its workforce is representative of the community it serves. To help us to do this, we need to monitor the background of applicants for employment. Please could you help us to do this by completing this form.**  **This form should be submitted with your employment application form. The information you give is in confidence and will not be seen by, nor made known to any member of the selection panel. It will be used only for statistical purposes.** |
| **Post applied for:** |

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| **1. ETHNIC ORIGIN**  How would you describe your ethnic origin: | |
| WHITE  □ White British  □ Irish  □ White other please state: | BLACK / BLACK BRITISH  □ Black Caribbean  □ Black African  □ Other black background, please state: |
| MIXED  □ White and Black Caribbean  □ White and Black African  □ White and Asian  Other mixed background, please state: | ARAB OR OTHER ETHNIC GROUP  □ Arab  □ Any other ethnic group, please state:  □ Prefer not to say |
| ASIAN / ASIAN BRITISH  □ Indian  □ Pakistani  □ Bangladeshi  □ Chinese  □ Other Asian background, please state: | **2. YOUR DATE OF BIRTH:\_\_\_\_\_\_\_\_\_\_\_**  **3. YOUR GENDER**  □ Female  □ Male  □ Prefer not to say |

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| **4. DISABILITY**  Do you consider yourself to have a disability? | |
| □ Yes □ No □ Prefer not to say    If yes please advise how we can assist you with your application? | |
| **5. RELIGION**  Please tick the box that best describes you: | |
| □ Buddhist  □ Christian  □ Hindu  □ Jew  □ Muslim | □ Sikh  □ Spiritual  □ Other religion or belief please state:  □ No religion  □ Prefer not to say |
| **6. SEXUAL ORIENTATION**  What is your sexual orientation: | |
| □ Bisexual  □ Gay man  □ Gay woman / lesbian | □ Heterosexual / straight  □ Other  □ Prefer not to say |
| **7. Where did you see this job advertised?** | |
| **For office use only.**  **Applicant reference number…………………………….** | |